Knowledge (3.2, 3.3, 3.7, 8.2)

☐ I have read and am familiar with Section 35 of the Canadian Constitution, which recognizes and affirms the existing aboriginal and treaty rights of the indigenous peoples of Canada.

☐ I know that there is diversity between indigenous groups as well as within groups of indigenous people.

☐ I recognize and respect that there has been a pervasive impact of colonization on indigenous people in Canada.

☐ I recognize and respect the individual, inter-generational, and general impact of historical trauma inflicted by mechanisms of assimilation, such as residential schools.

☐ I acknowledge the role of racism in affecting the life experiences and opportunities of all indigenous people, including those who do not identify with their racial, ethnic, or cultural heritage.

☐ I interpret the current health status of my clients in the context of broader level forces, such as the social determinants of health (e.g., the role of poverty as a contributing factor).

☐ I understand that beliefs about health, illness, and treatment are culturally anchored.

☐ I recognize and respect that some indigenous clients will be interested in using traditional approaches to healing while others may not.
Awareness (3.12, 3.13, 3.14, 3.18, 3.23, 5.1, 5.7, 5.26, 5.31, 5.33, 11.9, 11.11, 11.27, 11.33)

- I am aware of the cultural basis of my own values and beliefs.
- I am aware of my stereotypes of indigenous people.
- I am aware that my indigenous clients have stereotypes of me that may or may not be accurate.
- I am aware of how my stereotypes inform my attitudes (including possible prejudices) and behaviour (including possible discrimination) toward indigenous people.
- I am aware that the values, beliefs, and norms of my profession are rooted in a western perspective, and recognize there are incompatibilities between the culture of my profession and the culture(s) of my clientele.
- I am aware of the link between my discipline and colonial institutions (e.g., educational institutions, government structures, the justice system, etc.).
- I recognize and respect that some of my clients may not trust my profession or me.
- I am aware that the way I conceptualize a problem determines (and limits) the options I see for intervention.

Skills (3.2, 3.3, 3.5, 3.18, 3.21, 3.24, 5.1, 5.26, 5.33, 8.2, 11.3, 15.5)

- I am able to establish collaborative, respectful, and affirming working relationships with my clients.
- I am able explicitly to acknowledge diversity/differences between my clients and myself and also to identify commonality/common ground.
- I am able to recognize and respect the difference between my client’s view of his or her problems and my view of the issues.
- I inquire about how my clients view their health concerns.
- I am open to learning from and collaborating with my indigenous clients, knowledge holders and colleagues, whose knowledge of traditional understandings of health and illness and indigenous approaches to healing may be greater than my own.
- I am respectful if my clients want to utilize traditional approaches to healing as part of or in addition to their work with me.
- I practice from a place of humility when trying to explore the unique experiences of my clients.
- I understand that my clients may not tell me about the nature of their experiences with me and that I must proactively use my knowledge, awareness, and skills to provide my services in a culturally competent manner to promote the health of all of my indigenous clients.
- I encourage my colleagues to adopt cultural safety standards for service delivery.
- I seek community experiences and resources to enhance my knowledge, awareness, and skills in working with indigenous clients.
Resources


